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## **AAP Narrative Availability Language for 503 Disability and VEVRAA**

If you are interested in learning more about AVISTA's policy on Affirmative Action/Equal Employment, please contact the AVISTA office at 608-348-8815 to request access to our Affirmative Action Plan (AAP) narrative. The written narrative for the AAP for protected veterans and individuals with disabilities is available for review during normal business hours (Monday through Thursday, 8:30am – 3:30pm CST and Friday, 8:30am – 12:30pm CST) at the local office Human Resources department.